



**ISLAMIA COLLEGE OF SCIENCE AND COMMERCE,  
SRINAGAR, KASHMIR- 190 002  
UGC AUTONOMOUS (NAAC ACCREDITED GRADE-A)**

\*\*\*\*\*

No. ICS/ 2908-14/A-7

Dated: 31-12-2021

**ADVERTISEMENT NOTICE  
FOR ENGAGEMENT OF CANDIDATES ON  
NEED BASED ACADEMIC ARRANGEMENT FOR SESSION 2022**

Applications in online mode are invited from the eligible candidates for engagement as Lecturers, Teaching Assistants and Physical Training Instructor purely on Need Based Academic Arrangement in Islamia College of Science and Commerce, Srinagar for academic session 2022 i.e. upto 31<sup>st</sup> of December, 2022 or till the commencement of winter vacation, whichever happens to be earlier. Prospective applicants will visit the College website **www. islamiacollege.edu.in** and fill application form. Thereafter duly filled Application Form can be downloaded from the College website after paying online application form fee of Rs.100/- for each subject. The window of application form (filling and download) shall remain open from **01-01-2022 to 15-01-2022 up to 4:00 p.m.**

S. NO.	SUBJECT	PROGRAMMES OFFERED	S. NO.	SUBJECT	PROGRAMMES OFFERED
1.	BIO-CHEMISTRY	UG	11.	ENVIRONMENTAL SCIENCE	UG
2.	BIO-TECHNOLOGY	UG	12.	INFORMATION TECHNOLOGY	UG
3.	BOTANY	PG & UG	13.	ISLAMIC STUDIES	UG
4.	COMMERCE	PG & UG	14.	MANAGEMENT STUDIES	PG
5.	COMPUTER APPLICATIONS	PG & UG	15.	MATHEMATICS	UG
6.	CHEMISTRY	PG & UG	16.	NANO-SCIENCE & NANO-TECHNOLOGY	UG
7.	DISASTER MANAGEMENT	UG	17.	PHYSICS	UG
8.	ECONOMICS	UG	18.	STATISTICS	UG
9.	ELECTRONICS	UG	19.	ZOOLOGY	PG & UG
10.	ENGLISH	PG & PG			

**ESSENTIAL QUALIFICATION:**

**LECTURER/PHYSICAL TRAINING INSTRUCTOR:**

Minimum Qualification: Master Degree in relevant subject with at least 55% marks (50% excluding any grace marks, in case of SC/ST/differently abled) with NET/SET/SLET or Ph.D.

**TEACHING ASSISTANT:**

- Master Degree in relevant subject with at least 55% marks (50% excluding any grace marks, in case of SC/ST/differently abled)

The link for filling and submitting on-line application form will be available on College website [www.islamiacollege.edu.in](http://www.islamiacollege.edu.in) from **01-01-2022 to 15-01-2022 upto 4:00 p.m.** After applying online, candidates shall have to submit the hard copy of application form alongwith the relevant self-attested documents including affidavit duly attested by first class magistrate to Principal, Islamia College of Science and Commerce, Srinagar by or before **15-01-2022 upto 4:00 p.m.** No request shall be entertained after expiry of last date of receipt of hard copies of application form. Incomplete and ambiguous application forms shall be straightaway rejected. The criteria for preparing of the merit list for the academic session 2022 shall be as per the guidelines for engagement of candidates on academic arrangement basis in Degree Colleges of J&K UT under Government Order No.58-(JK)-HE of 2021 dated 25-02-2021 followed by corrigendum issued vide No.HED/Gaz/Acad Arrang/36/2021 dated 16-03-2021.

### TERMS AND CONDITIONS:

1. The engagement of candidate(s) will be purely on Need Based Academic Arrangement wherever requirement arises.
2. College shall prepare a common merit list for Lecturers, Teaching Assistants and Physical Training Instructor for the academic session 2022 strictly as per the criteria laid down in the Govt. guidelines for engagement of candidates on academic arrangement basis in Degree Colleges of J&K UT under Government Order No.58-(JK)-HE of 2021 dated 25-02-2021 followed by corrigendum issued vide No.HED/Gaz/Acad Arrang/36/2021 dated 16-03-2021, reproduced as under.

Criteria for preparation of Merit Lists					
S. NO.	ACADEMIC RECORD	SCORE			
1.	Graduation	85% & above = 15	70% to less than 85% = 13	55% to less than 70% = 10	50% to less than 55% = 08
2.	Post-Graduation	75% & above = 25	65% to less than 75% = 23	55% (50% in case of reserved categories) to less than 65% = 20	
3.	M.Phil.	60% % above= 08	55% (50% in case of reserved categories) to less than 60% = 06		Maximum (M.Phil. + Ph.D. = 38)
4.	Ph.D.	38			
5.	NET/SLET/SET	08			
6.	Teaching Experience	One point for each academic session of not less than six months, subject to maximum of 10 points.		Teaching experience certificates issued by any recognised Universities and recognised Govt. Degree Colleges of UT of J&K shall only be considered.	
7.	Online Certificate Courses i.e. MOOCS/SWAYAM/NPTELS/ARPIT	02 points (0.5 points per online course)			
8	Post Doc	02			
	<b>Total</b>				<b>100</b>

**However, revised/amended guidelines (if any) as and when issued by the Higher Education Department, J&K Government for the engagement of candidates on academic arrangement basis in Degree Colleges of J&K UT shall apply mutatis mutandis.**

3. The candidates engaged on need-based requirement shall be paid a consolidated monthly remuneration as per remuneration notified vide Govt. Order No.219-HE of 2018 dated 28-3-2018 amended from time to time.
4. No remuneration shall be paid during the vacation period (winter/summer).
5. At the time of submission of application forms, an affidavit dully attested by the First-Class Magistrate, on the prescribed format only (Format available on College website) is to be submitted by all the applicants.

6. If a candidate, in the merit gets disengaged due to filling up of post by selection through PSC or by posting a regular faculty, he/she shall have no claim whatsoever.
7. Teaching Assistant shall be engaged only in case of non-availability of candidates with NET/SLET/SET/Ph.D. qualifications.
8. In the event of any information being found false, incomplete, incorrect, forged, tempered, the candidature of the applicant will be cancelled without any notice. Further, misleading information shall also warrant necessary legal action.
9. The candidates having marks in CGPA shall enclose a conversion certificate (from CGPA to percentage) from the concerned University, if not mentioned on the marks transcript.
10. Mere submission of application by the candidate(s) does not entail him/her for engagement as Lecturer/Physical Training Inductor or Teaching Assistant on need based academic arrangement in the College. The engagement is purely on temporary "**Need Based Teachers**" wherever need arises.
11. Just filling online application form without submitting hard copy alongwith requisite documents/certificates/affidavit by or before 15-1-2022 upto 4:00 p.m. shall not entitle the candidate for consideration and his/her online application form will be rejected without any notice.
12. The revised/amended guidelines as and when issued by the Government for engagement on **Need Based Academic Arrangement Teachers** in Degree Colleges shall apply mutatis mutandis for all those candidates who are applying in response to this advertisement notification or those to be engaged after selection on merit basis.
13. In case Guest Faculty is required in a particular subject the same shall be requisitioned from the compiled merit list as far as possible. Guest Faculty shall be paid remuneration as per the number of actual lectures delivered by them.
14. Wherever PG programmes are being offered the faculty engaged on Academic Arrangement Basis shall have to teach students of PG/UG programmes as per time table devised by concerned Head of the Department.
15. The services of the candidate shall terminate on expiry of academic session upto 31-12-2022 or till the commencement of winter vacation whichever happens to be earlier or the contract can be terminated in between under one months' notice from either side or on payment of one month's remuneration in lieu of notice by the engaging authority. No pay/salary/remuneration shall be paid during vacation period of the College.

Sd/-  
Principal

c.c.

1. Director Colleges, Hr. Edu. Deptt.
2. Personal Secretary for kind information to worthy Principal Secretary, Hr. Edu. Deptt. (**as Convenor, College Executive Committee**)
3. Accounts Officer
4. Editor, Daily Greater Kashmir/ Aftab for favour of publication in local daily Greater Kashmir and Aftab in one insertion only.
5. Incharge Programme, Rozgar Samachar, Door Darshan Kendra, Srinagar for favour of inclusion in the Rozgar Sahamchar Bulletin.
6. Incharge Programme Shaherbeen, All India Radio, Srinagar for inclusion in Shaherbeen Programme
7. IT&SS for uploading on College website and make available the online application form 01-01-2022 and close the link on 15-1-2022 at 4:00 p.m.
8. Record

## UNDERTAKING

I, \_\_\_\_\_ S/O, D/O, W/O \_\_\_\_\_  
R/O \_\_\_\_\_ do hereby solemnly affirm that:

1. I am permanent resident of UT of J&K
2. I shall make no claim if I am disengaged due to filling up of post on Selection through PSC or by posting of regular faculty or by re-engaging a candidate of higher merit.
3. I shall maintain proper discipline, punctuality, integrity, good moral conduct during the period of my engagement and in case of any indiscipline, I shall be liable for dis-engagement without any notice.
4. In addition to the terms and condition as contained in the advertisement notice, I undertake that I am neither working in any Government/Semi-Government organisation nor pursuing any course/research through regular mode or in receipt of any scholarship/financial support leading to the award of any degree /scheme.
5. I have not received salary from any institution/College (Government/Semi-Government) during the period of my studies for M.Phil./Ph.D./ Post Doc programme.
6. My current experience of engagement on academic arrangement basis shall not entitle me to have any preferential right or claim for regularisation/continuation.
7. If at any stage my documents/certificates are found fake I shall be personally responsible and liable for punishment under law and my engagement shall be cancelled and I shall not claim for any remuneration for the services rendered by me in the College.
8. All information regarding my engagement on academic arrangement basis shall be forwarded to me on email address as provided by me in my online application and I shall have to respond within two days (48 hours) of receipt of email, failing which I shall have no claim for consideration of my engagement on academic arrangement basis in the College.
9. Mere submission of application form does not entitle me for engagement on academic arrangement basis in the College. The engagement is purely on need basis only.
10. My engagement shall terminate on expiry of academic session 2022 upto 31-12-2022 or till the commencement of winter vacation whichever happens to be earlier or the contract can be terminated in between under one months' notice from either side or on payment of one month's remuneration in lieu of notice by the engaging authority. No pay/salary/remuneration shall be plaid during vacation period of the College.

---

Format for an affidavit dully attested by the first-class magistrate to be submitted with hard copy of application form and other certificates.