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ISLAMIA COLLEGE OF SCIENCE AND COMMERCE, SRINAGAR, KASHMIR - 190 002

UGC AUTONOMOUS (NAAC ACCREDITED GRADE-A)



No. ICS/ 3937 - 40 /S-23
Dated: 5 - 2 - 2024

Sub: 2ND TENTATIVE SENIORITY LIST OF DIFFERENT CATEGORIES OF NON-TEACHING POSTS IN THE COLLEGE AS IT STOOD ON 01-01-2024

NOTIFCATION

Whereas Tentative seniority list of different categories of non-teaching employees of the College as it stood on 01-01-2024 was notified vide office order No. 560 dated 25-01-2024 with endorsement No.ICS/3888-91/S-23 dated 25-01-2024 for the purpose of inviting/seeking objections, if any, from the concerned non-teaching employes, within a period of 07 days from the date of issue of said notice. Thereafter, any claim whatsoever made shall not be entertained.

Whereas tentative seniority list of other categories of Non-teaching employees, tentative seniority list Museum Assistant and Junior Laboratory Assistants in the College was framed jointly and circulated among concerned vide office order No. 560 dated 25-01-2024 with endorsement No.ICS/3888-91/S-23 dated 25-01-2024. Pertinent to mention that Museum Assistant post is existing only in this College and is not forming any part of schedules of Jammu and Kashmir, Higher Education (Subordinate) Service Recruitment Rules, 2009 notified vide SRO 64 dated 16-03-2009. Objections (if any) were invited from Junior Laboratory Assistants of the College within a period of 07 days from the date of issue of the said list with regard to elevating/promotion of Museum Assistant to the post of Senior Laboratory Assistant against the quota of Junior Laboratory Assistants, thereafter, any claim whatsoever made shall not be entertained.

Whereas within the prescribed period of 07 days, 06 objections have been received in the office of the undesigned against the tentative seniority list of different categories of non-teaching employees as it stood on 01-01-2024. However, five Junior Laboratory Assistants namely 1. Mr.Mirza Zulfiqar Ali, 2. Mr.Mir Vaseem Nabi 3. Mr.Syed Madhat Kamili 4. Mr.Aijaz Ahmad Sofi 5. Mr.Mukhtar Ahmad Sofi objected for including Mr.Arif Hussain Qazi, Museum Assistant in the seniority list of Junior Laboratory Assistants and his change of cadre will affect their promotion prospective as such Mr.Arif Hussain Qazi, Museum Assistant may not be included in the seniority list of Junior Laboratory Assistants.

Whereas in term of service rules when two or more Government employs are appointed on the same date, their seniority can be determined on the basis of their age. In the seniority list of Laboratory Bearers S.No.2, 3 and 4 Mr.Mohd Ashraf Darzi (DOB 05-02-1967), Mr.Mushtaq Ahmad Baba (DOB 21-03-1964) and Mr.Nazir Ahmad Bhat (DOB 20-11-1969) having same date of appointment i.e. 31-12-2007 as such their seniority is to be determined on the basis of their age as such the seniority of above three laboratory Bearer is refixed on the basis of their age. S.No.2. Mr.Mushtaq Ahmad Baba (DOB 21-03-1964), 3. Mr.Mohd Ashraf Darzi (DOB 05-02-1967), and S.No.3 Mr.Nazir Ahmad Bhat (DOB 20-11-1969). Accordingly, S.No.6 Mr.Sheeraz Ahmad Sheikh (DOB 01-11-1977), S.No.7 Mr.Mushtaq Ahmad Bhat (DOB 01-12-1974), S.No.8 Ms.Faheema Jan Qureshi (DOB 20-06-1971), S.No.9 Mr.Muzaffar Ahmad Dar (DOB 10-04-1980) are also having same date of appointment 05-09-2009. As such their seniority is fixed at S.No.6 Ms.Faheema Jan Qureshi (DOB 20-06-1971), S.No. 7 Mr.Mushtaq Ahmad Bhat (DOB 01-12-1974), S.No. 8 Mr.Sheeraz Ahmad Sheikh (DOB 01-11-1977) S.No. 9 Mr.Muzaffar Ahmad Dar (DOB 10-04-1980)

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2nd tentative seniority list of different categories of non-teaching employees of the College as it stood on 01-01-2024 is notified for objections if any within a period of 07 days from the date of issue of this 2nd tentative seniority list (available in the office of the undersigned), thereafter, any claim whatspever made shall not be entertained.

Prof.(Dr.) Khurshid Ahmad Khan

Principal

C.C.

- Dy. Director, Information Department, Srinagar for favour of publication in two leading newspapers in one insertion only.
- 2. IT&SS for uploading on College website
- 3. Accounts Officer
- Circulation among all non-teaching staff members.
- Record